

# TOWN OF SHARON

## BULLETIN

APRIL 14, 2000



TOWN OF SHARON  
ANNUAL TOWN ELECTION

SS: NORFOLK

To either of the Constables of the Town of Sharon

GREETING:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of Sharon who are qualified to vote in Elections to vote at

PRECINCTS 1, 2, 3, 4, 5

SHARON HIGH SCHOOL - 180 POND STREET, SHARON, MA

on TUESDAY, MAY 2, 2000 from 7:00 a.m. to 8:00 p.m. for the following purpose:

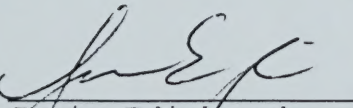
To cast their votes in the Town of Sharon Annual Town Election for the candidates for the following offices:

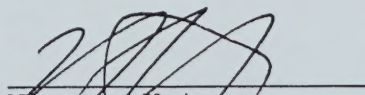
1 MEMBER BOARD OF SELECTMEN	3 YEAR TERM
1 MEMBER BOARD OF ASSESSORS	3 YEAR TERM
2 MEMBERS SCHOOL COMMITTEE	3 YEAR TERM
1 MEMBER PLANNING BOARD	5 YEAR TERM
1 MEMBER HOUSING AUTHORITY	5 YEAR TERM
2 MEMBERS TRUSTEE OF PUBLIC LIBRARY	3 YEAR TERM

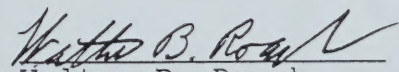
QUESTION NO. 1 "Shall the Town of Sharon be allowed to assess an additional \$850,713 in real estate and personal property taxes for the Sharon Public Schools to fund negotiated contract adjustments for members of the School Teachers' Association for the fiscal year beginning July first, two thousand."

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 13<sup>th</sup> day of April, 2000.

  
Janis Edinburgh

  
Norman Katz

  
Walter B. Roach

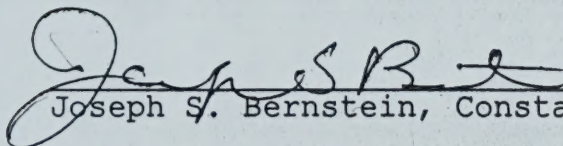
Selectmen of SHARON, MA

SHA  
CAB1  
352.14  
TOW  
2000  
S.I.



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Boston Public Library

Posted in ten places within the town, one of which is the Sharon  
Post Office.

  
Joseph S. Bernstein, Constable

Dated: \_\_\_\_\_

4/14/2000





SPECIAL TOWN MEETING WITHIN THE ANNUAL TOWN MEETING

COMMONWEALTH OF MASSACHUSETTS

Sharon, ss.

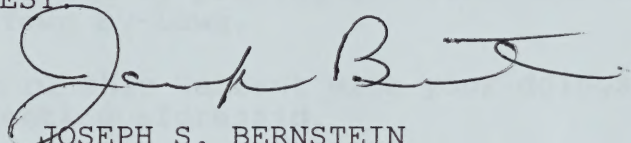
To all of the Constables of the Town of Sharon, Greeting:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Sharon qualified to vote in any town and town affairs to meet at the in the Arthur H. Collins Hall at what has been High School on Town Street in Sharon on Monday the 27<sup>th</sup> of May, 2000, at 8:00 P.M., and there

TO WHOM IT MAY CONCERN:

THIS IS TO CERTIFY THAT I HAVE SERVED THIS WARRANT BY POSTING ATTESTED COPIES OF THE SAME IN ACCORDANCE WITH THE TOWN BY-LAWS. THIS POSTING APPEARS IN EACH OF THE FIVE PRECINCTS OF THE TOWN OF SHARON AND FIVE OTHER PLACES.

ATTEST:



JOSEPH S. BERNSTEIN  
CONSTABLE  
SHARON, MASSACHUSETTS

- PREC. 1 - SHARON PUBLIC LIBRARY
- PREC. 2 - BAY ROAD/DEERFIELD ROAD
- PREC. 3 - COMMUNITY CENTER
- PREC. 4 - TOWN HALL
- PREC. 5 - SHARON POST OFFICE

COBBS CORNER  
POST OFFICE SQUARE  
SHAW'S SUPERMARKET  
RAILROAD STATION - BOSTON SIDE  
RAILROAD STATION - PROVIDENCE SIDE

A True Copy: J. S. BERNSTEIN, Constable  
Sharon, Massachusetts

Dated: May 22, 2000





SPECIAL TOWN MEETING WITHIN THE ANNUAL TOWN MEETING

COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

To either Constable of the Town of Sharon, Greeting:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Sharon qualified to vote in elections and Town affairs to meet at the at the Arthur E. Collins Auditorium at the Sharon High School on Pond Street in said Sharon on Monday the 8<sup>th</sup> of May, 2000, at 8:00 P.M., and there to act on the following articles:

ARTICLE 1

To see if the Town will vote to appropriate or transfer from available funds a sum of money to be added to the School Department budget for Fiscal Year 2000, as voted under Article 5 of the May 1999 Annual Town Meeting, to defray charges and expenses of the School Department, or take any other action related thereto.

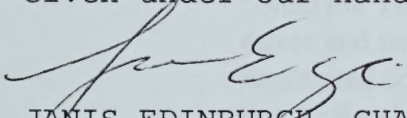
SCHOOL DEPARTMENT

\* \* \* \* \*

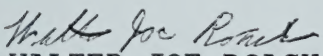
And you are directed to serve this Warrant by posting attested copies of the same in accordance with the Town By-Laws.

Hereof fail not, and make due return of this Warrant with your doings thereon, at the time and place of meeting aforesaid.

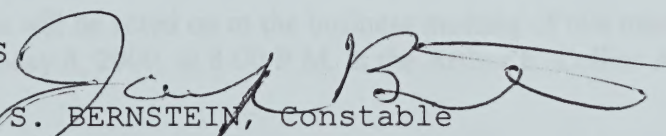
Given under our hands this 22 day of March, A.D., 2000.

  
JANIS EDINBURGH, CHAIR

NORMAN KATZ

  
WALTER JOE ROACH

BOARD OF SELECTMEN  
SHARON, MASSACHUSETTS

A True Copy: JOSEPH S. BERNSTEIN, Constable  
Sharon, Massachusetts 

Dated: March 22, 2000



**ANNUAL TOWN MEETING**

**COMMONWEALTH OF MASSACHUSETTS**

Norfolk, ss.

To either Constable of the Town of Sharon, Greeting:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Sharon qualified to vote in elections and Town affairs to meet at the High School Gymnasium on Pond Street in said Sharon on Tuesday the second day of May A.D. 2000, at 7:00 A.M., and there to act on the following articles:

\* \* \* \* \*

**ARTICLE 1**

To choose all necessary Town Offices as by law are required to be elected by ballot, and on the ballot prepared by the Town Clerk to wit: One member of the Board of Selectmen, three-year term; one member, Board of Assessors, three-year term; two members of the School Committee, three-year terms; one member of the Planning Board, five-year term; two Trustees of the Public Library, three-year terms; and to determine any questions as by law are required to be determined by ballot, to wit:

**QUESTION NO. 1**

“Shall the Town of Sharon be allowed to assess an additional \$850,713 in real estate and personal property taxes for the Sharon Public Schools to fund negotiated contract adjustments for members of the Sharon Teachers’ Association for the fiscal year beginning July first, two thousand.”

YES \_\_\_\_\_ NO \_\_\_\_\_

\* \* \* \* \*

The following Articles will be acted on at the business meeting of this meeting, to be held by adjournment on Monday, May 8, 2000, at 8:00 P.M. at the Arthur E. Collins Auditorium, Pond Street.





## ARTICLE 2

To choose four members of the Finance Committee for a three-year term, and to fill any vacancies on said committee.

### BOARD OF SELECTMEN

\* \* \* \* \*

## ARTICLE 3

To act upon the reports as printed and to hear any other reports and to act thereon.

### BOARD OF SELECTMEN

\* \* \* \* \*

## ARTICLE 4

To see if the Town will vote to amend the Personnel By-Law of the Town of Sharon, or act in any way relating thereto:

A. By adopting as amendments to said By-Law, the following interim and/or emergency changes, additions or deletions by the Personnel Board in its authority under Section 2.6 of the By-Laws:

1) To establish an Interim By-Law change to create the position of Administrative Assistant to the Sharon Standing Building Committee under the Office Occupation Category, Group II. The pay range according to the current By-Laws will be

Step 1	Step 2	Step 3	Step 4	Step 5
\$11.54	\$12.32	\$13.20	\$14.10	\$15.42

B. By striking out all classification schedules and pay schedules in Appendix A and B substituting new classification schedules and new pay schedules Appendix A and B as of July 1, 2000 and effective new dates where applicable.

### APPENDIX A

THE FOLLOWING POSITIONS CONTAINED WITHIN CLASSIFICATION SCHEDULE SECTION ENTITLED 1.100-1.300 WITH ASSOCIATED PAY SCHEDULE SECTION 2.100-2.300 ARE NOT COVERED BY COLLECTIVE BARGAINING AGREEMENTS.

#### EXECUTIVE CATEGORY JULY 1,2000 - JUNE 30,2001

#### SECTION 1.100 CLASSIFICATION SCHEDULE

#### SECTION 2.100 PAY SCHEDULE/ANNUALLY

#### CODE

E-1	Police Chief	\$	97,080
E-1	Superintendent of Public Works	\$	81,568
E-1	Fire Chief	\$	70,119
E-3	Town Engineer	\$	66,465
E-3	Treasurer/Collector D.P. Mgr.	\$	66,373*
E-3	Systems Administrator	\$	65,388





E-3	Library Director	\$	61,225
E-3	Recreation Director	\$	60,000
E-4	Town Accountant	\$	56,781
E-4	Assistant Assessor	\$	52,972
E-4	Council on Aging Exec. Dir.	\$	48,119

\* Does not reflect Data Processing Manager additional compensation of \$9,295 per year.

SECTION 1.200  
CLASSIFICATION SCHEDULE

SECTION 2.000  
PAY SCHEDULE

ADMINISTRATIVE SECRETARY  
BOARD OF SELECTMEN (HRLY)

Effective 7/1/99  
\$20.75

Effective 7/1/00

Steps	Min	2	3	4	5	6	7	8	9	Max
hrly	20.44	20.91	21.38	21.85	22.35	22.85	23.37	23.89	24.43	24.98

Note: Position is hereby entitled to benefits provided to ATP/MP Association per contract provisions as follows: Article III "Longevity," Article IV "Leave," Article V "Sick Leave," Article VI "Hours of Work" (with premium rates applicable after 37.5 hrs/wk) Article VII "Miscellaneous Benefits" (J)Special Eyeglasses.

SECY-BOARD OF SELECT/ELEC. SECY (HRLY)

Effective 7/1/99  
Step 4    Step 5  
14.77    15.06

Effective 7 /1/00

Steps	Min	2	3	4	5	6	7	8	9	Max
hrly	13.78	14.05	14.33	14.62	14.91	15.21	15.52	15.83	16.14	16.47

Note: Position is hereby entitled to contract benefit provisions per Agreement between Town and Local 925 as follows: Article 7, "Hours of Work" Article 8 " Sick Leave," Article 9 "Vacations," Article 10 "Holiday," Article 12 "Insurance," Article 13(g) "Longevity," Article 17 "Bereavement Leave," Article 23(3) "Technological Change."

MISCELLANEOUS

SECTION 1.300  
CLASSIFICATION SCHEDULE  
EFFECTIVE JULY 1, 2000

SECTION 2.300  
PAY SCHEDULE

TITLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
VETERANS' AGENT (YRLY)					10,505.00
DATA PROCESSING MGR (YRLY)					9,295.00
SEALER OF WEIGHTS/MEASURES (YRLY)					1,545.00
ANIMAL CONTROL OFFICER					



FILL-IN (DAILY/VACATION)

35.00/50.00

ANIMAL INSPECTOR (YRLY)					1,000.00
CUST/MAINT (HOURLY)	5.74	5.91	6.09	6.27	
DPW TEMP/SUMMER					
LABOR (HRLY)	7.16	7.85	8.58		
LIBRARY PAGE (HRLY)	5.74	5.91	6.09	6.27	
ADM. SECRETARY -					
FINANCE COMM. (HRLY)	10.35	11.58	12.49	13.12	14.66
USER GROUP FACILITATOR(WKLY)					35.00

SUMMER EMPLOYMENT - PART-TIME  
EFFECTIVE May 1, 2000 (HRLY)

	<u>STEP 1</u>	<u>STEP 2</u>
Waterfront Supervisor	10.82	11.14
Water Safety Instructor	7.51	7.74
Lifeguard	6.76	6.96
Head Gateguard	6.76	6.96
Gateguard	6.00	6.18
Sailing Supervisor	10.82	11.14
Sailing Instructor	7.51	7.74
Playground/Camp Supervisor	10.82	11.14
Playground/Camp Counselor	7.51	7.74
Tag & Sticker Clerk	8.19	8.44

**NOTE:** Executive and certain Miscellaneous Category positions represent the joint recommendations of the Personnel Board and the appropriate appointing authority (i.e., Board of Selectmen, Library Trustees and Assessors).

APPENDIX B

THE FOLLOWING POSITIONS CONTAINED WITHIN CLASSIFICATION SCHEDULE SECTIONS ENTITLED 1.400-1.800 WITH ASSOCIATED PAY SCHEDULE SECTIONS 2.400-2.800 ARE COVERED BY COLLECTIVE BARGAINING AGREEMENTS.

ADMINISTRATIVE, TECHNICAL AND PROFESSIONAL CATEGORY  
JULY 1, 1999 - JUNE 30, 2000\*  
3% INCREASE

SECTION 1.400  
CLASSIFICATION SCHEDULE  
GROUP I

SECTION 2.400  
PAY SCHEDULE/WEEKLY

TITLE	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Super.Hwy.					
Oper.	656.29	702.25	751.40	803.97	860.27
Super.Water	656.29	702.25	751.40	803.97	860.27
Bldg.Insp.	656.29	702.25	751.40	803.97	860.27
Pub.Health					
Nurse**	410.04	438.90	469.63	502.49	537.63
GROUP IB					
Asst. Town Engineer	787.52	837.78	891.26	948.15	1008.66





GROUP II					
DPW Adm.					
Asst.	623.06	666.65	713.32	763.22	816.66
Sr.Eng.Aide	623.06	666.65	713.32	763.22	816.66
Asst.Rec.					
Dir.***	623.06	666.65	713.32	763.22	816.66
Conservation					
Officer	623.06	666.65	713.32	763.22	816.66
Super.,Forestry					
& Grounds	623.06	666.65	713.32	763.22	816.66

GROUP II-A					
Asst.Oper.					
Super.	591.50	632.37	676.41	723.62	775.52
Eng.Aide	591.50	632.37	676.41	723.62	775.52
Eng.Aide/GIS					
Tech.	591.50	632.37	676.41	723.62	775.52
Athletic					
Sup.Rec.	591.50	632.37	676.41	723.62	775.52

GROUP II-B					
DP Sys.					
Admin.	682.70	730.51	781.64	836.36	894.89

GROUP II-C					
Case Manager****	470.67	481.26	492.09	503.16	514.48

GROUP III					
Animal Control					
Officer	375.19	401.45	434.28	445.71	476.81

\*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

\*\*25 hour week

\*\*\*37 1/2 hour work week

\*\*\*\*28 hour work week

INDUSTRIAL, TRADE AND SERVICES CATEGORY  
JULY 1, 1998 - JUNE 30, 1999\*  
3% INCREASE

SECTION 1.500  
CLASSIFICATION SCHEDULE

SECTION 2.500  
PAY SCHEDULE/HOURLY

						1% 1/1/99	1% 6/30/99
	CODE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 4	STEP 4
Working Foreman							
(Water)	ITS-3A	15.35	15.73	16.06	17.14	17.31	17.48
Senior Water Systems							
Tech.	ITS-3A	15.35	15.73	16.06	17.14	17.31	17.48
Working Foreman	ITS-3	14.90	15.29	15.67	16.66	16.83	17.00
Master Mechanic	ITS-4	14.38	14.70	15.01	15.90	16.06	16.22



Aerial Lift Oper.	ITS-4	14.38	14.70	15.01	15.90	16.06	16.22
Sign Maker	ITS-4	14.38	14.70	15.01	15.90	16.06	16.22
Water Systems Tech.	ITS-5A	13.83	14.27	14.60	15.56	15.72	15.88
Spec.Hvy.Equip. Oper.	ITS-5	13.43	13.83	14.16	15.12	15.27	15.42
Night Custodian**	ITS-5	13.43	13.83	14.16	15.12	15.27	15.42
Auto Equip.Op.	ITS-6	13.07	13.37	13.60	14.49	14.63	14.78
Skilled Laborer	ITS-6	13.07	13.37	13.60	14.49	14.63	14.78
Main.Man-Cust	ITS-6	13.07	13.37	13.60	14.49	14.63	14.78
Labor Group II	ITS-7	12.29	12.59	12.87	13.69	13.83	13.97
Labor Group III	ITS-8	11.83	12.04	12.33	13.09	13.22	13.35
Auxiliary Labor	ITS-9	11.29	11.53	11.69	12.36	12.48	12.60

\*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

\*\*Night Custodian -- Employees holding job title "Night Custodian" position classification ITS-5 shall, in addition to the regular hourly rate of compensation associated with same, be compensated the sum of thirty dollars (\$30.00) for each week.

#### OFFICE OCCUPATION CLASSIFICATION

##### SECTION 1.600 CLASSIFICATION SCHEDULE

##### SECTION 2.600 PAY SCHEDULE/HOURLY

#### GROUP I

ASSISTANT TOWN CLERK  
ASSISTANT TREASURER  
ASSISTANT TOWN ACCOUNTANT/ASSISTANT TO VETERANS' AGENT  
POLICE SECRETARY  
ASSISTANT COLLECTOR  
ADMINISTRATIVE ASSISTANT/ASSESSOR'S OFFICE  
ADMINISTRATIVE ASSISTANT-HEALTH DEPARTMENT

#### GROUP II

ASSISTANT TOWN ACCOUNTANT  
LIBRARY CIRCULATION SUPERVISOR  
ADMINISTRATIVE ASSISTANT - LIBRARY  
ASSESSOR - CLERK I  
EDP OPERATOR-SENIOR BOOKKEEPER  
ELECTION/REGISTRATION SECRETARY CLERK  
ADMINISTRATIVE ASSISTANT-PLANNING BOARD  
ADMINISTRATIVE ASSISTANT-COUNCIL ON AGING  
TREASURY SUPERVISOR  
COLLECTION SUPERVISOR  
SECRETARY/CLERK ACCOUNTING/VETERANS' AGENT

#### GROUP III

DPW SECRETARY  
SECRETARY-PERSONNEL BOARD  
POLICE CLERK  
SECRETARY CLERK ACCOUNTANT  
SENIOR BOOKKEEPER-TREASURER  
SECRETARY-FIRE DEPARTMENT  
LIBRARY TECHNICAL SERVICE ASSISTANT  
SECRETARY-ZONING BOARD OF APPEALS  
SECRETARY-RECREATION  
TRANSPORTATION COORD/RECEPTIONIST - COA

#### GROUP IV





LIBRARY ASSISTANT  
CASHIER CLERK  
SECRETARY-CONSERVATION COMMISSION  
ASSESSOR-CLERK 2  
JUNIOR BOOKKEEPER-REAL ESTATE

SECTION 1.600  
CLASSIFICATION SCHEDULE

SECTION 2.600  
PAY SCHEDULE/HOURLY

JANUARY 1, 1999 - JUNE 30, 1999\*

CODE	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5**</u>
GROUP I	12.72	13.58	14.57	15.56	17.03
GROUP II	11.54	12.32	13.20	14.10	15.42
GROUP III	10.41	11.15	11.95	12.75	13.96
GROUP IV	9.43	10.05	10.76	11.58	12.64

LIBRARY - RECREATION DEPARTMENT

TITLE	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5*</u>
GRADE I					
Library/Comm'ty Center Custodian & Custodial Maintenance	9.70	10.30	10.98	11.64	12.82
GRADE II					
Library/Comm'ty Center Custodian	8.80	9.38	9.98	10.58	11.64

WEEKLY

Bus Driver/ Weekly	344.65	370.41	393.89	419.66	458.64
ATP 9A Head Info.Serv./ Asst.Dir.	531.79	569.12	608.95	651.60	710.95
ATP 9B Child. Serv.Librarian	501.68	536.91	574.52	614.69	671.84
Tech Services Librarian	501.68	536.91	574.52	614.69	671.84
ATP 9 Information Ser.Librarian	471.62	504.70	540.02	577.81	630.48

\*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

\*\*1% effective 1/1

PUBLIC SAFETY CATEGORY

SECTION 1.700  
CLASSIFICATION SCHEDULE

SECTION 2.700  
PAY SCHEDULE/WEEKLY

POLICE DEPARTMENT



JULY 1, 1998 - JUNE 30, 2001

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Police Chief	PD-110					\$1,866.92**

Sergeant PD-80

Effective Date

July 1, 1998 (3%)	846.77
June 30, 1999(23:59 HRS) (1%)	855.24
July 1, 1999 (3%)	880.90
July 1,2000 (3%)	907.33

Patrolman	PD-60	PD-60A	PD-60B	PD-60C	PD-60D
		1ST YR.	2ND YR.	3RD YR.	4TH YR.

<u>Effective Date</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>
July 1, 1998 (3%)	561.32	599.06	638.58	706.52
June 30,1999(23:59HRS) (1%)	566.93	605.05	644.97	713.59
July 1, 1999 (3%)	583.94	623.20	644.32	735.00
July 1,2000	601.46	641.90	684.25	757.05

POLICE DISPATCHERS  
JULY 1, 1998 - JUNE 30, 1999\*

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	1% (6/30) STEP 5
CIVILIAN DISPATCHER (HRLY)	PD-40						

Effective Date

July 1, 1998	9.96	10.65	11.36	12.07	13.44	
January 1, 1999					13.57	13.71

ADDITIONAL COMPENSATION SUPERVISOR/DISPATCHER \$25.00 PER WEEK.

\* This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

SUPERIOR OFFICERS  
July 1, 1999 - June 30, 2002

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Lieutenant, Police Dept.					
July 1, 1999(3%)	1230.19	1267.09	1305.12	1344.27	1384.60
Jan. 1, 2000(1%)	1242.49	1279.76	1318.17	1357.71	1398.45
July 1, 2000(3%)	1279.76	1318.15	1357.72	1398.44	1440.40
Jan. 1, 2001(1%)	1292.56	1331.33	1371.30	1412.42	1454.80
July 1, 2001(3%)	1331.34	1371.27	1412.44	1454.79	1498.44
Jan. 1, 2002(1%)	1344.65	1384.98	1426.56	1469.34	1513.42





# POLICE CROSSING GUARDS

JULY 1, 1999 - JUNE 30, 2002

TITLE	CODE	STEP 1	STEP 2	STEP 3
SCHOOL CROSSING GUARD (DAILY)	PD-20			
July 1, 1999 - June 30, 2000		26.74	29.15	32.05
July 1, 2000 - June 30, 2001		27.54	30.02	33.02
July 1, 2001 - June 30, 2002		28.37	30.92	34.01

SCHOOL CROSSING  
GUARD  
SUPERVISOR PD-20A  
(DAILY)

July 1, 1999 - June 30, 2000	40.12
July 1, 2000 - June 30, 2001	41.32
July 1, 2001 - June 30, 2002	42.56

PD-20 and PD-20A--The amounts of pay shown in the above schedule shall be paid in the event that school is canceled due to snow.

The amounts of pay shown in the above schedule for position code PD-60 and PD-80 do not include the extra pay for educational qualifications provided for in the statutes and regulations of the State.

Members of the Police Department while so designated by the Chief of Police shall receive additional compensation to be considered part of their base pay as follows:

DETECTIVE PATROLMAN	\$35.00 PER WEEK
POLICE PROSECUTOR	\$35.00 PER WEEK
MOTORCYCLE OPERATOR (SELECTIVE ENFORCEMENT)	\$17.54 PER WEEK
ACCREDITATION MANAGER, COMPUTER MANAGER	\$17.54 PER WEEK
DARE PROGRAM COORDINATOR	\$17.54 PER WEEK
CRIME PREVENTION OFFICER	\$17.54 PER WEEK
SPECIAL ASSIGNMENT OFFICER	\$17.54 PER WEEK

\*\* The pay of the Police Chief, including all overtime pay and extra pay for educational qualifications, shall be limited to \$1866.92 per week, effective 7/1/00 (Non-Civil Service).

Any patrolman, appointed without being required to take the written examination, shall be paid the base pay rate called for by step 1 of the pay schedule for a period of six months following his appointment, and, upon the expiration of said six-month period, shall be paid the base pay rate provided for by step 2 unless he shall have previously been employed full time as a police officer, in which case he shall be paid the base pay rate under the step he would have been paid if his prior employment had been in the Sharon Police Department. Notwithstanding the step increase or increases provided herein, a patrolman's probationary period shall be the probationary period provided for in 5-5 of this By-Law or in the collective bargaining agreement, whichever is applicable.



# FIRE DEPARTMENT

## SECTION 1.800 CLASSIFICATION SCHEDULE

## SECTION 2.800 PAY SCHEDULE/WEEKLY

JULY 1, 2000 - JUNE 30, 2001

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5**
FIRE CHIEF	100					\$1,343.29
DEP FIRE CHIEF	99					\$1,106.87

\*\*The pay of the Fire Chief, including all overtime pay, shall be limited to \$1,343.29 per week for fiscal year 2000-2001. The pay of the Deputy Fire Chief, including all overtime pay, shall be limited to \$1,106.87 per week for fiscal year 2000-2001.

JULY 1, 1999 - JUNE 30, 2000 (3%)

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4
CAPT.	FD-90				862.67
LT.	FD-80				853.45
FF.	FD-60	610.50	642.95	728.95	

JULY 1, 2000 - JUNE 30, 2001 (3%)

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4
CAPT.	FD-90				888.55
LT.	FD-80				879.05
FF.	FD-60	628.82	662.24	750.82	

JULY 1, 2001 - JUNE 30, 2002 (3%)

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4
CAPT.	FD-90				915.21
LT.	FD-80				905.43
FF.	FD-60	647.69	682.11	773.35	

Members of the Fire Department in the above classifications who become certified, are certified or are recertified as Emergency Medical Technicians shall receive an annual stipend. Employees not now certified will be given the opportunity to obtain such certification, one at a time. Employees taking the certification course a second or subsequent time will receive overtime payments and tuition reimbursement only upon passing the EMT examination and becoming certified.

Members of the Fire Department are eligible to receive additional compensation in each fiscal year in accordance with the following educational incentive program:

For Fire Science Course approved in advance by the Fire Chief and successfully passed and credits certified, members of the Fire Department in the above





classifications shall receive additional compensation in each fiscal year in accordance with the following schedule:

FOR 15 COURSE CREDITS CERTIFIED	\$ 200 ANNUALLY
FOR 30 COURSE CREDITS CERTIFIED	400 ANNUALLY
FOR AN ASSOCIATE'S DEGREE CERTIFIED	1,000 ANNUALLY
FOR A BACHELOR'S DEGREE CERTIFIED	1,500 ANNUALLY

Payments for Emergency Medical Technician Certification Program shall be made on the second pay in the month of November. Educational Incentive, effective 7/1/98, shall be added to base wage.

CALL FIREFIGHTERS  
HOURLY COMPENSATION RATE

July 1, 1998 - June 30, 1999 10.00\*

\* This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

ARTICLE 5

To fix the compensation of elected officers, provide for a Reserve Fund, and to determine what sums of money the Town will raise and appropriate, including appropriation from other available funds, to defray charges and expenses of the Town, including debt and interest, for the Fiscal Year beginning July 1, 2000, or act in any way relating thereto.

BOARD OF SELECTMEN

\* \* \* \* \*

ARTICLE 6

To hear the records of the donors of the Sharon Friends School Fund and to choose trustees of the School Funds and other officers not on the official ballot.

\* \* \* \* \*

ARTICLE 7

To see if the Town will vote to raise and appropriate a sum of money to be added to the special fund established to pay the Norfolk County Retirement Board for the Annual Assessment costs chargeable to the Town, and determine whether the money shall be provided by taxation, by transfer from available funds, by a combination thereof, or act in any way relative thereto.

TOWN ACCOUNTANT

\* \* \* \* \*



ARTICLE 8

To see if the Town will vote to raise and appropriate a sum of money for the purpose of services to perform an annual audit of accounts of the Town of Sharon for the fiscal year 2000 in accordance with Chapter 44, Section 40, of the General Laws of the Commonwealth, and to determine whether to meet said appropriation by taxation, by transfer from available funds, by a combination thereof, or act in any way relative thereto.

TOWN ACCOUNTANT

\* \* \* \* \*

ARTICLE 9

To see if the Town will vote to raise and appropriate a sum of money for the reconstructing or resurfacing of public ways and for original construction of sidewalks for the Department of Public Works; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

DEPARTMENT OF PUBLIC WORKS

\* \* \* \* \*

ARTICLE 10

To see if the Town will vote to raise and appropriate a sum of money for the purchase of additional departmental equipment for the Department of Public Works; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

DEPARTMENT OF PUBLIC WORKS

\* \* \* \* \*

ARTICLE 11

To see if the Town will vote to raise and appropriate a sum of money for the costs of engineering and architectural services, for remodeling, reconstructing, and making extraordinary repairs to public school buildings, and for the purchase of additional departmental equipment for the School Department; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

SCHOOL COMMITTEE

\* \* \* \* \*





## ARTICLE 12

To see if the Town will vote to raise and appropriate a sum of money for the purchase of additional departmental equipment for the Fire Department; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

### FIRE DEPARTMENT

\* \* \* \* \*

## ARTICLE 13

To see if the Town will vote to raise and appropriate a sum of money for making extraordinary repairs to the Public Library and; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

### PUBLIC LIBRARY

\* \* \* \* \*

## ARTICLE 14

To see if the Town will vote to raise and appropriate a sum money for the purchase of additional departmental equipment and for the development, design, purchase, and installation of computer hardware, software and other data processing equipment for the Police Department and; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

### POLICE DEPARTMENT

## ARTICLE 15

To see if the Town will vote to raise and appropriate a sum of money for remodeling, reconstructing, and for making extraordinary repairs to the Community Center and for the purchase of additional departmental equipment for the Recreation Department; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

### RECREATION DEPARTMENT

\* \* \* \* \*

## ARTICLE 16

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the preservation of documents for the Town Clerk's Office; or to take any other action relative thereto.

### TOWN CLERK



\* \* \* \* \*

#### ARTICLE 17

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the preservation of documents for the Board of Assessors' Office; or to take any other action relative thereto.

BOARD OF ASSESSORS

\* \* \* \* \*

#### ARTICLE 18

To see if the Town will vote to raise and appropriate a sum of money for the updating of all property assessments in accordance with the General Laws of Massachusetts, Chapter 59, Section 38, and to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

This appropriation would be in addition to amounts appropriated by votes of the May 10, 1999 Town Meeting for this same purpose.

BOARD OF ASSESSORS

\* \* \* \* \*

#### ARTICLE 19

To see if the Town will vote to raise and appropriate a sum of money to be added to the Conservation Commission Land Acquisition Account so that the Commission may acquire in the name of the Town the fee and/or a Conservation Restriction on the following parcels of land:

- 1) The property shown as Block 5 on Sharon Assessors Map 15, containing 21 acres, more or less, situated off Mansfield Street, and more particularly described as Parcel No. 2 in a deed from Roslyn Siegel, individually and as she is executrix of the Estate of David Siegel, to Roslyn Siegel, dated December 16, 1987 and recorded in the Norfolk County Registry of Deeds in Book 7845, at Page 21; and the property shown as Block 2 on Sharon Assessors Map 15, containing 70 acres, more or less, situated off Mansfield Street, and more particularly described as Parcel 3 in the above-referenced deed.

or as the same may be more particularly described, and to determine whether this appropriation shall be raised by borrowing or otherwise; and to authorize the Conservation Commission and/or



the Board of Selectmen to enter into such agreements and execute such documents as may be necessary to accomplish the foregoing, or act in any way related thereto.

#### CONSERVATION COMMISSION

\* \* \* \* \*

#### ARTICLE 20

To see if the Town will vote to appropriate a sum of money and to authorize the Board of Selectmen, acting as the Board of Water Commissioners, to purchase in the name of the Town, the following parcels of land:

- 2) The property known as 54 South Walpole Street, containing 3 acres, more or less, more particularly described in a deed from Robert S. Steinert to Lucy P.C. Steinert and Cornelia A. Steinert, dated January 16, 1995 and recorded in the Norfolk County Registry of Deeds in Book 10800, at Page 528;
- 3) The property known as 65 South Walpole Street, containing 19.3 acres, more or less, more particularly described as "First Parcel" in a deed from Amory Goddard to Elizabeth A. Goddard, dated December 10, 1983 and recorded in the Norfolk County Registry of Deeds in Book 6313, at Page 88; and
- 4) The property known as 62 South Walpole Street, containing 4 acres, more or less, more particularly described in a deed from Jane Goddard Steinert to Frederick D. Ballou & Peter B. Loring, trustee of the Goddard Title Trust, dated August 18, 1992 and recorded in the Norfolk County Registry of Deeds in Book 9654, at Page 199;

and to authorize the Board of Selectmen to enter into such agreements and execute such documents as may be necessary to accomplish the foregoing.

This property is to be acquired for water supply protection pursuant to an aquifer land acquisition grant agreement from the Commonwealth of Massachusetts Department of Environmental Protection.

Or act in any way related thereto.

#### BOARD OF SELECTMEN

\* \* \* \* \*





## ARTICLE 21

TO DISCONTINUE IMPROVEMENTS TO MOUNTAIN STREET, NORFOLK COUNTY, SHARON, MA, described below, and declare previous land takings, lots of land, surplus, to be sold at the highest reasonable price offered.

Whereas; certain parcels of land known as Mountain Street, Norfolk County, Sharon, MA, Parcel 5 sheet 482-1 and 482-2 and Parcel 68 sheet 482-19 as shown on Profile Plan Showing Relocation and Widening of Mountain Street, Sharon, MA, from Bay Road to East Street, as drawn and certified on a plan by Norfolk Commissioner, Wallace S. Carson, County Engineer, Dated May 16, 1961, shown as parcel 5 on sheet numbers 482-1 and 482-2, parcel 68 on sheet number 482-19, said lots of land are also known as Town of Sharon Assessors Map 10.

Whereas; these parcels of land were taken by the Norfolk County Commissioner in the Town of Sharon Ma, by eminent domain for a proposed good and valid public purpose on or about 1962 said public purpose has since become invalid,

Whereas; said lots of land have laid fallow for some thirty-eight (37) years, petitioners pray said lots of land must now be declared surplus to the County of Norfolk, Town of Sharon and discontinue the road improvements to Mountain Street as described on the aforementioned Profile Plan.

Therefore; The undersigned signatures on this petition represent the required number of citizens of the County of Norfolk, Town of Sharon, Massachusetts being Registered Voters in said Town of Sharon, who demand the selectmen of the Town of Sharon;

To see if the town will; address and resolve the questions as to the status of the aforementioned parcels of land and recommend to the Norfolk County Commissioner to discontinue the Mountain Street, improvements described above, and declare the land previously taken, surplus by warrant at Town of Sharon, Annual Town Meeting. Discuss the above at the Town of Sharon, Annual Town Meeting to be held on or about May 2000 and vote so as to recommend discontinuance of Mountain Street road improvements and declare the previously taken lots of land surplus, to be sold at public auction for the highest reasonable price offered.

RICHARD GRAY

\* \* \* \* \*

## ARTICLE 22

To see if the town will vote to withdraw participation in Norfolk County Mosquito Control Program effective July 1, 2000.

MELISSA MORRISON



\* \* \* \* \*

## ARTICLE 23

To see if the Town will vote to appropriate a sum of money for the purpose of financing the following water pollution abatement facility projects: repair, replacement and/or upgrade of septic systems, pursuant to agreements with the Board of Health and residential property owners, including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws; to determine whether this appropriation shall be raised by borrowing from the Massachusetts Water Pollution Abatement Trust or otherwise; or to take any other action relative thereto.

### BOARD OF HEALTH

\* \* \* \* \*

## ARTICLE 24

To see if the Town will vote to accept Section 4, Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, which authorized additional real estate exemptions to be granted to persons who qualify for property tax exemptions under Clauses 17, 17C, 17C ½, 17D, 22, 22A, 22B, 22C, 22D, 22E, 37, 37A, 41, 41B, and 41C of Section 5 of Chapter 59 in an amount equal to 100 percent, or as voted by the body, to be effective for the fiscal year beginning July 1, 2000 and ending June 30, 2001, or act in any way related thereto.

### DEPARTMENT OF VETERANS' SERVICES

\* \* \* \* \*

## ARTICLE 25

To see if the Town will vote to accept Section 59, Chapter 127 of the Acts of 1999, which authorizes establishment of a property tax work-off program under which senior citizens provide volunteer services to the town in exchange for a reduction in their tax bills. Under this program, participating taxpayers, who must be over 60 years old, volunteer their services to the municipality in exchange for a reduction in their tax bills. Seniors may earn a maximum of \$500 per fiscal year, based on a rate per hour of service that cannot exceed the Commonwealth's minimum wage.

And further to see if the Town will vote to raise and appropriate a sum of money for administration of such tax work-off program, or to act in any relating thereto.

### COUNCIL ON AGING





\* \* \* \* \*

## ARTICLE 26

To see if the Town will vote to consider the following items A through I, which will be voted as a block, or singly, or in any combination, but however voted, will be treated for accounting purposes as if each item were voted as a separate article:

### A. Tax Title Revolving Fund

To see if the Town will vote to reauthorize a revolving fund to be known as the Tax Title Fund in accordance with the provisions of Massachusetts General Laws, Chapter 44, Section 53E½.

The purpose of the fund is to provide for Treasurer Department needs or expenditures to process tax takings, to administer tax titles and to undertake foreclosures. Receipts to be deposited to this fund shall be solely derived from the receipt of Town Collector's costs and sale of municipal lien certificates. The Town Treasurer shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2001 shall not exceed the balance in the fund carried forward from Fiscal Year 2000 plus monies deposited into the fund during FY 2001 and in any event shall not exceed forty thousand (\$40,000) dollars.

Or act in any way relating thereto.

TOWN TREASURER

\* \* \* \* \*

### B. Library Public-Use Supplies Revolving Funds

To see if the Town will vote to reauthorize a revolving fund to be known henceforth as the Library Public-Use Supplies Replacement Fund in accordance with M.G.L., Chapter 44, Section 53E½ or act in any way relative thereto.

The purpose of this fund is to acquire supplies associated with the use of public-use computer printers and FAXes such as, but not limited to, paper and ink cartridges. Receipts to be deposited in this fund shall be monies collected as a user fee paid by the users of computer printers and/or the recipients of FAXes. Such monies represent the replacement cost of the supplies. The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2001 shall not exceed the balance in the fund carried forward from Fiscal Year 2000 plus monies deposited into the fund during FY 2001 and in any event shall not exceed three thousand (\$3,000) dollars.



Or act in any way relating thereto.

LIBRARY TRUSTEES

\* \* \* \* \*

C. Gun License Revolving Fund

To see if the Town will vote to reauthorize a revolving fund to be known as the Gun Licensing Fund in accordance with the provisions of Massachusetts General Laws, Chapter 44, Section 53E½.

The purpose of the fund is to provide for Police Departmental needs or expenditures in connection with gun licensing. Receipts to be deposited to this fund shall be solely derived from the receipt of the Town's share of firearms license and permit fees. The Chief of Police shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2001 shall not exceed the balance in the fund carried forward from Fiscal Year 2000 plus monies deposited into the fund during FY 2001 and in any event shall not exceed six thousand two hundred fifty (\$6,250) dollars.

or act in any way relating thereto.

BOARD OF SELECTMEN

\* \* \* \* \*

D. School Bus Revolving Fund

To see if the Town will vote to reauthorize a revolving fund to be known as the School Bus Revolving Fund in accordance with the provisions of Chapter 44, Section 53E ½ or act in any way related thereto.

The purpose of this fund shall be to support the fee-based student transportation system established for those students not eligible for free transportation. Receipts to be deposited to this fund shall be monies collected from parents and guardians of students who are not eligible for free transportation and who wish to purchase school bus transportation. The Superintendent of Schools, with the approval of the School Committee, shall be authorized to expend from the fund. Expenditures in Fiscal Year 2001 shall not exceed the balance in the fund carried forward from Fiscal Year 2000 plus monies deposited into the fund during FY 2001 and in any event shall not exceed two hundred thousand (\$200,000) dollars.

Or act in any way relating thereto.

SCHOOL COMMITTEE



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### E. Street Opening Fund

To see if the Town will vote to reauthorize a revolving fund first established for Fiscal Year 1992, known as the Street Opening Fund as provided by M.G.L; Chapter 44, Section 53E½.

The purpose of this fund is to defray the cost of making permanent repairs to openings in Town streets by utility companies, contractors, and/or the Town Water Division.

Receipts to be deposited in this fund shall be monies paid by utility companies, contractors and/or the Town Water Division in accordance with the requirements of the Town of Sharon Street Opening Manual. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to expend from this fund.

Expenditures in Fiscal year 2001 shall not exceed the balance in the fund carried forward from Fiscal year 2000 plus monies deposited into the fund during Fiscal Year 2001 and in any event shall not exceed seventy five thousand (\$75,000) dollars.

Or act in any way relating thereto.

BOARD OF SELECTMEN

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### F. Recycling Fund

To see if the Town will vote to reauthorize a revolving fund first established for Fiscal Year 1991 known as the Recycling Fund as provided by M.G.L., Chapter 44, Section 53E ½.

The purpose of this fund is to support the recycling program of the Town of Sharon and to purchase and install shade trees and shrubs to be planted in the public ways of the Town and otherwise as provided for in Section 7, Chapter 87 of the General statutes. Receipts to be deposited to this fund shall be monies derived from the sale of recycled materials including, but not limited to, newspaper, glass, metals and plastics, the sale of leaf bags, and disposal fees for certain special wastes generated by the citizens of Sharon including, but not limited to, batteries, tires, and used motor oil and white goods, and an amount equal to the number of tons of material recycled times the Tipping Fee at the SEMASS facility to be transferred from the Tipping Fee Escrow Fund. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to expend from this fund.





Expenditures in Fiscal Year 2001 shall not exceed the balance in the fund carried forward from Fiscal Year 2000 plus monies deposited into the fund during Fiscal Year 2001, and in any event shall not exceed fifty thousand (\$50,000) dollars.

Or act in any way relating thereto.

## BOARD OF SELECTMEN

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### G. Cable TV Licensing and Relicensing Fund

To see if the Town will vote to reauthorize a revolving fund to be known as the Cable TV Licensing and Relicensing Fund in accordance with the provisions of Massachusetts General Laws Chapter 44, Section 53E½.

The purpose of this fund is to prepare for future cable licensing or relicensing. Receipts to be deposited to this fund shall be solely derived from the annual proceeds received by the Town in fiscal year 2000 from the cable television licensee under the terms of a Renewal License granted by the Board of Selectmen. Said license requires that to the extent authorized by Chapter 166A of the General Laws of Massachusetts, and permitted by Federal Communication Commission regulations, 50 cents per subscriber per year be forwarded to the Town annually. Expenditures in 2001 shall not exceed the balance in the fund carried forward from Fiscal Year 2000 plus receipts deposited into the fund during Fiscal Year 2001 and in any case shall not exceed seven thousand (\$7,000) dollars.

Any unused balance, subject to subsequent Town Meeting authorization, shall carry forward for the benefit of Sharon cable subscribers to cover any costs incurred at the time of license issuance or renewal.

The Board of Selectmen shall have the authority to expend from this fund.

or act in any way relative thereto.

## BOARD OF SELECTMEN

\* \* \* \* \*

### H. Conservation Commission Advertising Revolving Fund

To see if the town will vote to reauthorize a revolving fund known as the "Conservation Commission Advertising Revolving Fund" in accordance with M.G.L. Chapter 44, Section 53E ½. The purpose of this fund shall be to defray the cost of advertising for hearings and meetings before the Sharon Conservation Commission. Receipts to be deposited in this fund



shall be monies paid by persons requesting hearings before the Sharon Conservation Commission. The Conservation Commission shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2001 shall not exceed the balance in the fund carried forward from Fiscal Year 2000 plus monies deposited into the fund during FY 2001 and in any event shall not exceed two thousand fifty(\$2,250) dollars.

Or act in any way relating thereto.

#### CONSERVATION COMMISSION

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#### **I. Library Materials Replacement Fund**

To see if the Town will vote to reauthorize a revolving fund first established for fiscal year 1993 known as the Library Materials Replacement Fund in accordance with M.G.L., Chapter 44, Section 53E ½.

The purpose of this fund is to acquire equivalent Public Library materials to replace items lost by those who borrow such materials. Receipts to be deposited in this fund shall be monies paid by the borrowers of the lost materials. Such monies represent the replacement cost of the material. The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2001 shall not exceed the balance in the fund carried forward from Fiscal Year 2000 plus receipts deposited into the fund during Fiscal Year 2001 and in any case shall not exceed three thousand (\$3,000) dollars.

or act in any way relative thereto.

#### LIBRARY BOARD OF TRUSTEES

\* \* \* \* \*

#### **ARTICLE 27**

To see if the Town will vote to authorize the Board of Selectmen to accept the full apportionment of the 1999 State Transportation Bond Issue and to appropriate such sums as available funds for the highway construction, detailed by the Massachusetts Highway Department pursuant to Chapter 53 and Chapter 127 of the Acts of 1999.

Or to act in any way related thereto.

#### BOARD OF SELECTMEN





\* \* \* \* \*

## ARTICLE 28

To see if the Town will vote to amend the General By-Laws of the Town of Sharon by adding Article 35C, entitled "Right-of-Way By-Law," as set forth in full text on file with the Town Clerk, or to take any other action relative thereto.

This By-Law seeks to establish a uniform system of regulation for the non-vehicular use of the Town's rights-of-way by allowing the Town to charge non-governmental users for the use of these rights-of-way. This By-Law will require that the user obtain a right-of-way permit prior to commencing any work in, on, under, along, above, or across a right-of-way or use of a right-of-way. The proposed right-of-way By-Law establishes minimum requirements for construction in the rights-of-way and provides for license rental payments for the non-exclusive right to use the Town's rights-of-way.

## BOARD OF SELECTMEN

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## ARTICLE 29

To see if the Town will vote to amend Section 4300, of the Zoning By-laws of the Town, Flexible Development, by adding a new Section 4335:

4335. Golf Course/Country Club. In all Rural Zoning Districts, the Board of Appeals may grant a Special Permit, in accordance with the provisions of Section 6310, to authorize golf course/country club uses as a component of a mixed use residential subdivision, either for profit or not, subject to the other provisions of Section 4300 generally.

Or to act in any way related thereto.

## PLANNING BOARD

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## ARTICLE 30

To see if the Town will vote to amend Section 4342 of the Zoning By-laws of the Town, Other Requirements for Multifamily Development, by deleting subsection (e) in its entirety and adding in its place the following new subsection (e):

(e) There shall be no more than two (2) floors of habitable space within a dwelling unit, provided, however, the number of habitable floors may be increased to allow a third floor of habitable space if each of the following conditions are met:



- (i) The third floor of habitable space shall be used only for a den, office, exercise room, hobby room, library, storage room, or other similar use;
- (ii) No more than two (2) rooms in the dwelling unit, including the third floor of habitable space, shall be used as bedrooms. For purpose(s) of this section, use of a room for a majority of the days in any six (6) month period for sleeping accommodations shall constitute the use of such rooms as a bedroom;
- (iii) The unit owner and the Homeowners' Association, if any, shall enter into a written agreement as provided below in subsection (vi) hereof. Said Agreement shall permit the Association, if any, and the Building Inspector to enter the dwelling unit to monitor compliance with the provisions of this section as a condition for allowing the continued maintenance and use of said third floor of habitable space. Said Agreement shall be enforceable by the Building Inspector and/or the Homeowners' Association;
- (iv) The Building Inspector shall not permit the use of said third floor of habitable space without proof that said agreement has been recorded at the Registry of Deeds;
- (v) The unit owner and all subsequent unit owners shall provide in any subsequent deed or other conveyance of the dwelling unit notice of the provisions of this section;
- (vi) The Planning Board, following a public hearing, shall adopt the form of an agreement suitable for filing at the Registry of Deeds setting forth the requirements of this by-law for execution by each homeowner and the specified Homeowners' Association seeking to make use of this by-law. Said agreement must contain a requirement that the aforesaid unit owner shall deliver a Registry Certified copy of the fully executed duly recorded agreement to the Building Inspector and the Condominium Association certifying under penalties of perjury as to conformity with Section 4342(e).

Or to act in any way related thereto.

## PLANNING BOARD

\* \* \* \* \*

### ARTICLE 31

TO SEE IF THE TOWN WILL VOTE TO AMEND SECTION 4342 SUBSECTION e. OF THE ZONING BY-LAWS IN THE FOLLOWING MANNER:

DELETE SECTION 4342 SUBSECTION e. IN ITS ENTIRETY AND ADD IN PLACE THEREOF THE FOLLOWING:

e. There shall be no more than two (2) floors of habitable space within a dwelling unit, provided, however, the number of habitable floors may be increased to allow a third floor of habitable space if each of the following conditions are met:



(i) The third floor of habitable space shall be used only for a den, office, exercise room, hobby room, library, storage room, or other similar use;

(ii) No more than two (2) rooms in the dwelling unit, including the third floor of habitable space, shall be used as bedrooms. For purposes(s) of this section, use of a room for a majority of the days in any six (6) month period for sleeping accommodations shall constitute the use of such room as a bedroom;

(iii) The unit owner and the Homeowners' Association, if any, shall enter into a written agreement as provided below in subsection (vi) hereof. Said Agreement shall permit the Association, if any, and the Building Inspector to enter the dwelling unit to monitor compliance with the provisions of this section as a condition for allowing the continued maintenance and use of said third floor of habitable space. Said Agreement shall be enforceable by the Building Inspector and/or the Homeowners Association.

(iv) The Building Inspector shall not permit the use of said third floor of habitable space without proof that said agreement has been recorded at the Registry of Deeds.

(v) The unit owner and all subsequent owners shall provide in any subsequent deed or other conveyance of the dwelling unit notice of the provisions of this section.

(vi) The Planning Board, following a public hearing, shall adopt the form of an agreement suitable for filing at the Registry of Deeds setting forth the requirements of this by-law for execution by each homeowner and the specified Homeowners Association seeking to make use of this by-law. Said agreement must contain a requirement that the aforesaid Unit owner shall deliver a Registry Certified copy of the fully executed duly recorded agreement to the Building Inspector and the Condominium Association certifying under penalties of perjury as to conformity with Section 4342(e).

HOWARD W. GLASER

\* \* \* \* \*

ARTICLE 32

TO SEE IF THE TOWN WILL VOTE TO AMEND SECTION 4342 SUBSECTION e. OF THE ZONING BY-LAWS IN THE FOLLOWING MANNER:

DELETE SECTION 4342 SUBSECTION e. IN ITS ENTIRETY AND ADD IN PLACE THEREOF THE FOLLOWING:





e. There shall be no more than two(2) floors of habitable space within a dwelling unit, provided, however, the number of habitable floors may be increased to allow a third floor of habitable space if the Building Inspector makes each of the following findings which shall subsequently be considered as if they were incorporated as conditions of any applicable Special Permit affecting the Unit:

(i) The third floor of habitable space shall be used only for a den, office, exercise room, hobby room, library, storage room, or other similar use;

(ii) No more than two (2) rooms in the dwelling unit, including the third floor of habitable space, shall be used as bedrooms. For purposes(s) of this section, use of a room for a majority of the days in any six (6) month period for sleeping accommodations shall constitute the use of such room as a bedroom;

(iii) The unit owner and the Homeowners' Association, if any, shall enter into a written agreement substantially in the form provided below in subsection (vi) hereof. Said Agreement shall permit the Association, if any, and the Building Inspector to enter the dwelling unit to monitor compliance with the provisions of this section as a condition for allowing the continued maintenance and use of said third floor of habitable space. Said Agreement shall be enforceable by the Building Inspector and/or the Homeowners Association.

(iv) The Building Inspector shall not permit the use of said third floor of habitable space without proof that said agreement has been recorded at the Registry of Deeds.

(v) The unit owner and all subsequent owners shall provide in any subsequent deed or other conveyance of the dwelling unit notice of the provisions of this section.

iv) The Planning Board, following a public hearing, may approve an agreement suitable for filing at the Registry of Deeds setting forth the requirements of this by-law for execution by each homeowner and the specified Homeowners Association seeking to make use of this by-law. Said agreement must contain a requirement that the Unit owner with a permit granted under this section shall deliver a Registry Certified copy of the fully executed duly recorded agreement to the Building Inspector and the Condominium Association certifying under penalties of perjury as to conformity with Section (ii) above.

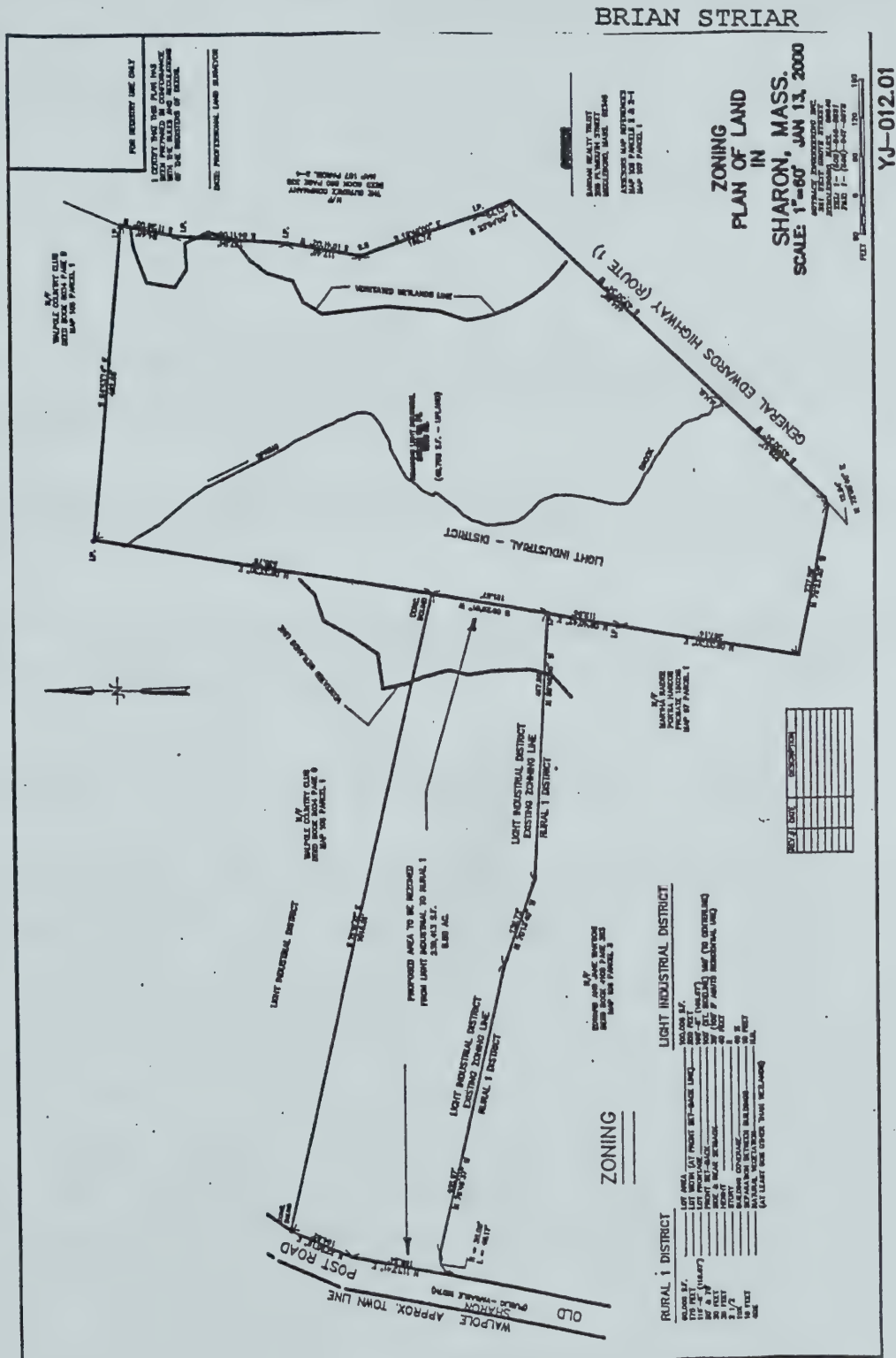
NEIL KAUFMANN

\* \* \* \* \*



## 27

## Exhibit A





## ARTICLE 34

To see if the Town will vote to amend the existing Zoning Map of the Town of Sharon as follows:

By removing the following from a General Residence District and establishing the same as a Business District "A":

The parcel of land upon which is presently located the Town Hall and Fire Station, identified more particularly on Sharon Assessor's Map 91, Lot 76 and in a deed from Joel P. Hewins to the Town of Sharon dated February 20, 1883 and recorded at the Norfolk County Registry of Deeds in Book 544, at Page 339.

or act in any way related thereto.

## BOARD OF SELECTMEN

\* \* \* \* \*

## ARTICLE 35

To see if the Town will vote to amend Section 6330 of the Zoning By-laws of the Town, Site Plan Approval in Business A & C Districts, by adding the words "reconstruction" to the by-law so that revised Section 6330 shall read as follows:

Projects Requiring Low Impact Site Plan Approval: Unless a site plan has been endorsed by the Planning Board, no building permit shall be issued in the Business A or the Business C District for:

- a. The construction, reconstruction, addition, exterior alteration, or change in use of any structure, other than a single or two family dwelling, for uses permitted by right or by special permit as identified in Section 2323, or
- b. The construction, reconstruction, addition, exterior alteration, or change in use of any structure for uses permitted by special permit as identified in Section 2326.

The Planning Board will establish a two tier review process. In the opinion of the Planning Board, projects which meet a check list of criteria adopted by the Planning Board in its rules and regulations as part of the "Design Guidelines for Town Center Business District" shall be approved within 21 days and referred to the Building Department. In the opinion of the Planning Board, projects which do not meet this check list will be reviewed and a decision filed within 45 days of the determination that further review is required. Such guidelines may be adopted and/or amended from time to time by the Planning Board and are incorporated in this bylaw by reference. Any project including new construction, reconstruction, addition, exterior alteration or change in use that requires 20 or more parking spaces on one lot or in one shared parking area shall be subject to the extended review process as set forth above and in Section 6334. Any project including new construction, reconstruction, addition, exterior alteration or change in use that requires less than 20 parking spaces on one lot or in one shared parking area shall be subject only to the 21-day review process.





Any alterations or improvements generated in compliance with the Americans with Disabilities Act shall be exempt.

or to act in any way related thereto.

PLANNING BOARD

\* \* \* \* \*

**ARTICLE 36**

To see if the Town will vote to amend Section 2326 of the Zoning By-laws of the Town, Uses and Accessory Uses Allowed on Special Permit in the Business District from the Board of Appeals, by adding a new section (k) as follows:

(k) Drive-through food services.

Or to act in any way related thereto.

PLANNING BOARD

\* \* \* \* \*

**ARTICLE 37**

To see if the Town will vote to amend Section 2400 of the Zoning By-laws of the Town, Dimensional Regulations, by amending Section 2423, Coverage Limits in Rural and Suburban 2 Districts, by changing the amount of minimum natural vegetation area from forty (40%) percent to fifty (50%) percent, so that the amended third sentence of Section 2423 shall read as follows:

**2423. Coverage Limits:**

Maximum lot coverage: fifteen (15%) percent.

Maximum area of impervious materials including structures: fifteen (15%) percent.

Minimum natural vegetation area: fifty (50%) percent.

And further, to amend Section 2433, Maximum Lot Coverage in Single Residence and Suburban 1 Districts, by adding the following new requirement:

Minimum natural vegetation area:

Single Residence A District  
and Suburban 1 District: Fifty (50%) percent.  
Single Residence B District: Thirty (30%) percent.

Or to act in any way related thereto.

PLANNING BOARD



\* \* \* \* \*

### ARTICLE 38

To see if the Town will vote to amend the definition of "Natural Vegetation Area" in Article V of the Zoning By-laws of the Town, Definitions, by adding the following words: " and no underground piped irrigation systems allowed" so that the definition for "Natural Vegetation Area" will now read in its entirety:

Land having a well established cover of thatch, mulch or leaves characterized by a prevalence of native plants requiring minimal use of fertilizers, herbicides or pesticides and no underground piped irrigation systems allowed.

Or to act in any way related thereto.

PLANNING BOARD

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### ARTICLE 39

To see if the Town will vote to amend Section 2465 of the Zoning By-laws of the Town, Maximum Building Height in Business and Professional Districts, by deleting the existing section in its entirety and substituting therefor the following:

- (a) Residential uses and all uses in the Professional District: to exceed neither three (3) stories nor forty (40') feet;
- (b) All uses allowed in a Business District A: to exceed neither three (3) stories nor forty-two (42') feet;
- (c) Other uses: to exceed neither four (4) stories nor sixty (60') feet.

Or to act in any way related thereto.

PLANNING BOARD

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### ARTICLE 40

To see if the Town will vote to amend Section 3400 of the Zoning By-laws of the Town, Development Scheduling, by adding the following new provisions to Section 3430, Rate:

One Hundred (100) new building permits allowed in any given two (2) year period. If approvals exceed fifty (50) units in one year, the Building Inspector will allow a maximum of twenty-four (24) lots released from any subdivision in a given calendar year. Exceptions: Low income housing and rebuilding of destroyed homes.



And by deleting the following sections in their entirety: Section 3431, Moderate Building, Section 3432, Rapid Building, and Section 3433, Extremely Rapid Building.

Or to act in any way related thereto.

PLANNING BOARD

\* \* \* \* \*

ARTICLE 41

To see if the Town will vote to amend Section 4332 of the Zoning By-laws of the Town, regarding application and review procedure for Flexible Development, by deleting the words "20,000 square feet," in the second sentence, and replacing with "15,000 square feet and not more than 25,000 square feet," so that the amended Section 4332 will read:

Every residential structure shall be constructed on an individual lot. Lot area shall be not less than 15,000 square feet and not more than 25,000 square feet; lot width at the required setback shall not be less than one hundred (100') feet for flexible development; and each lot shall have frontage on an existing Town way or a street approved under the Subdivision Control Law.

Or to act in any way related thereto.

PLANNING BOARD

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ARTICLE 42

To see if the Town will vote to amend Section 2400 of the Zoning By-laws of the Town, Dimensional Regulations, by adding a new Section 2415, Driveways, as follows:

2415. Driveways. All driveways shall be constructed to provide adequate access for all emergency vehicles as determined by the Town Engineer and Fire Chief. Driveways shall not exceed a grade of ten (10%) percent unless either a special waiver or a service disclaimer is obtained from the Fire Chief.

Or to act in any way related thereto.

PLANNING BOARD

\* \* \* \* \*





ARTICLE 43

To see if the Town will vote to amend the existing Zoning Map of the Town of Sharon as follows:

By removing the following premises from the Light Industrial Zoning District and placing the same in the Rural 1 Zoning District, as the same are defined in the Zoning By-laws of the Town of Sharon Zoning Map as last amended August 1, 1994:

That certain parcel of land situated in Sharon, Norfolk County, shown as Parcels 2 and 2-1 on Assessors Map 106, more particularly bounded and described as follows:

Beginning as the southwest corner of said parcel, being on the easterly side of Old Post Road also being the northwest corner of the land now or formerly of Edward and Jane Warticki; thence North 11°13' 41" East along the easterly side of Old Post Road a distance of 166.24 feet to an iron pipe; thence North 22° 58' 16" East along the easterly side of Old Post Road, a distance of 104.52 feet to a concrete bound being the northwest corner of said property, also being the common corner with the Walpole Country Club; thence South 76° 46' 37" East, by the land of Walpole Country Club, a distance of 1015.51 feet to a concrete bound; thence North 09° 33' 30", 535.75 feet by land of Walpole Country Club to an iron pipe; thence South 9°29' 01" West, 181.57 feet to an iron pipe; thence North 86° 49' 05" West by the land now or formerly of Edward and Jane Warticki, a distance of 417.89 feet; thence North 70° 13' 40" West by the land now or formerly of Edward and Jane Warticki, a distance of 139.73 feet to a corner; thence North 76° 46' 37" West by the land now or formerly of Edward and Jane Warticki, a distance of 458.97 to a corner; thence by a curve to the left, having a radius of 30.00 feet and a length of 48.17, by the land now or formerly of Edward and Jane Warticki; to the point of beginning.

And as further shown on a plan of land entitled "Zoning Plan of Land in Sharon, Mass. Scale 1" = 60' dated January 13, 2000 prepared by Outback Engineering, Inc., 321 West Grove Street, Middleboro, MA 02346.

Containing 239,413 square feet (5.50 acres) of land, more or less, according to said plan.

Or to take any action related thereto.

PLANNING BOARD

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## ARTICLE 44

To see if the Town will vote to amend the Zoning By-Laws of the Town by adopting the following new Section 4700 under Article IV, Special Regulations, entitled "Natural Gas Custody Transfer Facilities" which shall read as follows:

### 4700. NATURAL GAS CUSTODY TRANSFER FACILITIES.

#### 4710. Purpose.

The purpose of this regulation is to permit the construction and operation of natural gas custody transfer facilities in the Town of Sharon while minimizing their adverse impact on adjacent properties and residential neighborhoods and limiting the number of such facilities to those which are essential. For the purpose of these by-laws, "natural gas custody transfer facility" shall mean a gate station at which natural gas will be received and reduced in pressure for transfer and introduction into the service system.

#### 4720. General Requirements.

No natural gas custody transfer facility shall be constructed or operated except in compliance with the provisions of this section. In all cases, a Special Permit is required from the Zoning Board of Appeals. Any proposed material adjustment or renovation of the facility shall be subject to a new application for a Special Permit.

#### 4730. Application Process.

All applications for a Special Permit for a natural gas custody transfer facilities shall be made and filed on the appropriate form in compliance with the rules and regulations of the Sharon Zoning Board of Appeals. In addition, each applicant must submit the following information as part of its application:

1. A locus plan at a scale of [1" = 1000'] which depicts all property lines, precise locations of proposed structure(s), streets, landscape features, and residential dwellings and buildings, which are within a five hundred (500) foot radius of the proposed facility. The plan shall also identify all abutters to the property as shown on the most recent town assessors map; and
2. Engineer's certification that the proposed facility complies with all applicable federal and state standards regulating such facilities.

#### 4740. Special Permit Review.



Applications for a Special Permit for a natural gas custody transfer facility shall be reviewed in accordance with the procedures under Section 6310 of these Zoning By-laws. In addition, every applicant must demonstrate that the proposed natural gas transfer facility provides adequate safeguards to protect the public, control noise and other emissions, and complies with the applicable building height limitations contained in Section 2400 et. seq. of these By-laws.

And to see if the Town will vote to amend the Zoning By-Laws of the Town to allow Natural Gas Custody Transfer Facilities in all zoning districts by Special Permit, by adopting the following new sections under Article II, District Regulations, which shall read as follows:

2315(c)(4): Natural gas custody transfer facilities or gate stations as provided in Section 4700.

2326(k): Natural gas custody transfer facilities or gate stations as provided in Section 4700.

2334(f): Natural gas custody transfer facilities or gate stations as provided in Section 4700.

2343: Uses Allowed by Special Permit:

(a) Natural gas custody transfer facilities or gate stations as provided in Section 4700.

#### PLANNING BOARD

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#### ARTICLE 45

To see if the Town will vote to amend Article 17, Section 9, "Regulation of Dogs," of the General By-laws by changing the date by which a license must be obtained before the imposition of a late fee from "May 30<sup>th</sup>" to "May 31<sup>st</sup>", so that the section will now read, in its entirety, as follows:

SECTION 9: In addition to the requirement that a dog shall be duly licensed as required by law, the owner of a dog which is not licensed on or before May 31<sup>st</sup> in any year shall be subject to a "late fee" so-called, of twenty-five (\$25) dollars, said fee to be paid in addition to the license fee for all dogs unlicensed on or after May 31<sup>st</sup> of any year. The owner of any unspayed and unleashed female dog found by the Dog Officer roaming at large in season (heat) off the premises of the owner or keeper shall be subject to a fine of twenty-five dollars (\$25.). In accordance with Article 11 of the General By-Laws of the Town of Sharon, a non-criminal disposition penalty will be imposed in the amount of twenty-five dollars (\$25.00) for any owner of a dog who fails to comply with the





licensing of their dog on or before June 30<sup>th</sup> of any year, said fee is to be paid in addition to the late fee and license fee.

Or to act in any way related thereto.

#### ANIMAL CONTROL OFFICER

\* \* \* \* \*

#### ARTICLE 46

To see if the Town will vote to amend the composition of the membership of the Capital Outlay Committee as established by the 1969 Annual Town Meeting, and as amended by the 1977 Annual Town Meeting, so that said Committee shall be composed of nine members, to be appointed as follows:

One member of the Board of Selectmen and one designee of that Board;

One member of the School Committee and one designee of that Committee;

One member of the Planning Board and one designee of that Board;

One member of the Finance Committee and one designee of that Committee; and

A Chairman, to be appointed by the Board of Selectmen.

Said designees may, but need not be, members of the Board or Committee by which they were designated. Said nine members must be residents of the Town of Sharon. In addition to the nine above-referenced members, the Sharon Town Administrator and Treasurer shall be members of said Committee, but shall be non-voting members.

Or to act in any way related thereto.

#### BOARD OF SELECTMEN

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#### ARTICLE 47

To see if the Town will vote to accept and adopt as a public way each of the following:

1. **Red Fox Run:** beginning from Station 0+00, thence running Westerly, a distance of 538 linear feet to Station 5+38, its terminus.



2. **Seminole Circle:** beginning from Station 0+00, thence running Northerly, a distance of 330 linear feet to station 3+30, its terminus.
3. **Nasir Ahmad Road:** beginning from Station 0+00, thence running Westerly, a Distance of 859.68 linear feet to station 8+59.68, its terminus.

each as laid out by the Selectmen, including any easements and utilities appurtenant thereto, and raise and appropriate a sum of money for the costs associated therewith, or act in any way relating thereto.

#### PLANNING BOARD

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#### ARTICLE 48

To see if the Town will vote to raise and appropriate a sum of money to be added to the special fund established to reimburse the Massachusetts Division of Employment and Training for the actual costs of benefits paid to former town employees and chargeable to the Town, and determine whether to meet said appropriation by taxation, by transfer from available funds, by combination thereof, or act in any way relating thereto.

#### BOARD OF SELECTMEN

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And you are directed to serve this Warrant by posting attested copies of the same in accordance with the Town By-Laws.

Hereof fail not, and make due return of this Warrant with your doings thereon, at the time and place of meeting aforesaid.

Given under our hands this            day of March, A.D., 2000.

JANIS EDINBURGH, CHAIR

NORMAN KATZ

WALTER JOE ROACH

BOARD OF SELECTMEN  
SHARON, MASSACHUSETTS

A True Copy: JOSEPH S. BERNSTEIN, Constable  
Sharon, Massachusetts

Dated: March, 2000

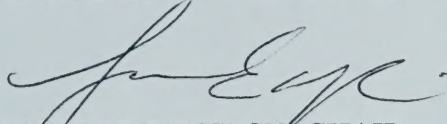




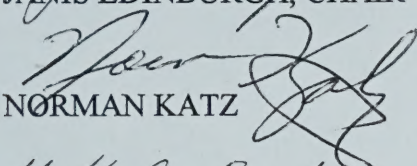
And you are directed to serve this Warrant by posting attested copies of the same in accordance with the Town By-Laws.

Hereof fail not, and make due return of this Warrant with your doings thereon, at the time and place of meeting aforesaid.

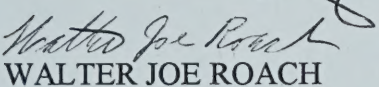
Given under our hands this 22<sup>rd</sup> day of March, A.D., 2000.



JANIS EDINBURGH, CHAIR

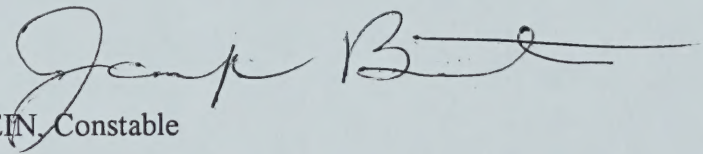


NORMAN KATZ



WALTER JOE ROACH

BOARD OF SELECTMEN  
SHARON, MASSACHUSETTS



A True Copy: JOSEPH S. BERNSTEIN, Constable  
Sharon, Massachusetts

Dated: March 22, 2000

